

# WE ARE HIRING

## ASSISTANT TEACHER HEAD START

WCCA seeks Assistant/Associate Teachers for the Council Bluffs Head Start Program. Duties include assisting teachers in planning, volunteer recruitment, classroom activities, home visits, reporting, and other activities. Associate Teachers are appropriate role models for children and parents through exhibiting good communication, problem-solving, and overall positive attitude.

Assistant/Associate Teachers must have the ability to work with children and families from various cultural, economic & social backgrounds. Prefer BA/BS or AA/AS Degree, Early Childhood, will consider High School/GED. Valid driver's license, dependable transportation, and auto liability insurance are required.

40-hours per week, 38-weeks per year (school year) position will work with 3 - 5-year-old children.

Benefits include Health, dental and life insurance, vacation/sick pay, paid holidays, IPERS, and 403(B) retirement programs.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law. Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations. Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.

Interested applicants will apply online at  
[westcentralca.org](http://westcentralca.org) to find out more about the agency  
and to complete an application. For questions or  
concerns email [dlawson@westcca.org](mailto:dlawson@westcca.org)

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COMMUNITY ACTION